



TI AUTOMOTIVE STREAMLINES MANAGEMENT ORGANIZATION

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TI AUTOMOTIVE STREAMLINES MANAGEMENT ORGANIZATION

WARREN, Mich. Three executives have been named to new senior management positions at TI Automotive as part of a re-organization of the company's global business operations, according to Bill Laule, the company's CEO.

TI Automotive, the world's leading supplier of fluid storage, transfer and delivery systems, has restructured its global business into three major groups Global Fuel Systems, Global Fluid Carrying Systems and the Industrial Group.

Named to head TI Automotive's new global organizations were:

Howard Duxbury, president Global Fuel Systems. Formerly managing director of TI Automotive's International Group, Duxbury will be responsible for the design, development, manufacture and sales of fuel delivery components and systems. He is headquartered in Oxford, U.K.

Rich Kolpasky, president Global Fluid Carrying Systems. Kolpasky had been president, North America. He will manage the company's brake & fuel-lines, heating, ventilation and air-conditioning business units from its global headquarters in Warren, Michigan.

Stephen Dow, managing director Industrial Group. Previously vice president and general manager of VARI-FORM, Dow will be based in Warren, where he will direct the operations of Bundy Refrigeration, Walbro Engine Management and VARI-FORM.

Integrating our regional business operations into a more globally-focused enterprise will allow us to improve operational efficiencies and customer service, further reduce fixed costs and eliminate resource duplication throughout our global organization, Laule said.

He noted that TI Automotive's leadership in the fuel systems business is linked to the company's aggressive research and development efforts at technology centers in Rastatt, Germany; Châlons-en-Champagne, France, and Auburn Hills and Caro, Michigan, U.S. Manouchehr Kambakhsh will continue as vice president for advanced engineering of global fuel systems with offices in Rastatt and Auburn Hills.

In the past two years, TI Automotive has introduced two revolutionary fuel-tank systems that meet future global environmental standards, Laule said. Our technologists are always pushing the limits to



bring the most innovative designs to our customers worldwide. Our new organization will provide each group the freedom and resources to continue the development of new products and improve existing ones.Â

Howard Duxbury joined TI Group Automotive Systems in 1999 as managing director of its European operations. Previously he was president of European operations for Siebe's automotive group and has a strong background in the manufacturing industry.

Rich Kolpasky joined TI Automotive in 1993 with the company's Bundy Group, where he went on to hold a series of senior management positions, including business unit manager for TI Automotive's General Motors account.

Since joining TI Automotive in 1991, Stephen Dow has worked in several general management and commercial roles, including vice president and general manager of VARI-FORM and commercial vice president for North America.

TI Automotive is the world's leading supplier of fluid storage, transfer and delivery systems including brake, fuel and air-conditioning applications. Based in Warren, MI, the company employs over 20,000 people at more than 100 facilities in 29 countries on six continents. Further information about TI Automotive is available on the company's website at www.tiautomotive.com.

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Note to Editors:

Photographs of Messrs. Laule, Duxbury, Kolpasky, Dow and Kambakhsh are available in the news-release section of the company's website or by contacting one of the media representatives listed below.

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