

## The Riverside Employment Law Attorneys At Blumenthal, Nordrehaug, & Bhowmik File a Class Action Lawsuit Against Navajo Express Trucking Company Alleging Unpaid Wages

The class action complaint alleges that Navajo Express failed to pay proper minimum wages and failed to allegedly provide the legally required off-duty meal and rest breaks to their employees working as Truck Drivers

San Bernardino, California (PRWEB) August 26, 2016 -- The Riverside labor law lawyers at Blumenthal, Nordrehaug & Bhowmik filed a class action lawsuit against Navajo Express, Inc. alleging that the company failed to lawfully compensate their Golden State Truck Drivers for all their time spent working and allegedly failed to provide all legally required meal and rest periods under California law. The pending class action lawsuit against Navajo Express, Inc., is currently pending in the San Bernardino County Superior Court, Case No CIVDS1613846. To read a copy of the Complaint, please click here.

The Complaint claims that Plaintiff and other truck drivers working for Navajo Express in California performed the manual task of transporting goods for Navajo Express and were allegedly paid on a piece-rate basis. The lawsuit alleges that the truck drivers were not paid minimum wages to which they were entitled to because of Defendant's alleged failure to record all time worked. Specifically, the Complaint claims that the truck drivers should have been paid minimum wages for their non-drive time, the time spent working during pre-trip and post trip inspections and time spent allegedly waiting for Defendant's loads to be ready for transport.

The class action lawsuit filed against Navajo Express also alleges that the transportation company did not have a policy which provided a full off-duty, thirty minute uninterrupted meal break to the Plaintiff and other California truck drivers. The company's alleged failure to provide the legally required meal and rest breaks is evidenced by their business records which contain no evidence of these breaks the lawsuit which can be read above states. As a result, the truck drivers working for Navajo Express, Inc. allegedly forfeited meal and rest breaks without additional compensation.

Finally, the Complaint claims that Plaintiff and other truck drivers were allegedly required to user their own personal cellular phones as a "result of and in furtherance of their job duties as employees for Defendant" according to the lawsuit but were allegedly not reimbursed by Defendant for the cost associated with the use of their personal cellular phones. The lawsuit which can be read above claims that Under California Labor Code Section 2802, employees cannot be forced to pay for business expenses that are necessary to complete their job tasks for their employer.

For more information about the class action lawsuit against Navajo Express, Inc. call (866) 771-7099 to speak to attorney Nicholas De Blouw.

Blumenthal, Nordrehaug, & Bhowmik is an employment law firm with law offices located in San Diego, San Francisco, Sacramento, Los Angeles, Riverside & Chicago. The firm has a practice of representing employees on a contingency basis for violations involving unpaid wages, overtime pay, discrimination, harassment, <a href="https://www.wrongful termination">wrongful termination</a> and other types of illegal workplace conduct. Call one of their experienced employment law attorneys today at (866) 771-7099.



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