



FEATURE

Thanksgiving Message From the Administrator



This Thanksgiving our families, friends, and neighbors across America will gather to give thanks for the many blessings in our lives. Some will travel hundreds of miles and some a short distance to partake in this grand celebration.

The Thanksgiving holiday is the most traveled period of the entire year. It is also one of the deadliest times of the year on our Nation's highways. We continue our efforts to educate all Americans about the tragic consequences of impaired driving and encourage all Americans to drive responsibly and buckle up.

Every year, too many of our loved ones get behind the wheel of an automobile after drinking alcohol or using drugs. This puts drivers, passengers, and others on the road at risk. Last year alone, drunk driving killed more than 16,000 people and accounted for more than 39 percent of all motor vehicle deaths.

Through the years we have been looking at new approaches to reduce impaired driving and its devastating effects on road users in this country. We have made tremendous progress; yet, alcohol and automobiles are a lethal combination.



Keeping impaired drivers off the road is vital for the safety of our loved ones and fellow citizens. All Americans can encourage responsible actions and work to ensure that those around them do not operate a vehicle while under the influence. When law enforcement, communities, and individuals unite against impaired driving, lives are saved and our Nation's roadways become safer for everyone.

Let this Thanksgiving holiday be a time to celebrate the opportunities that freedom has bestowed upon us. Let it be a time to express thanks to the men and women who work to keep America safe and secure. Let it be a time for us to say thank you to the members of our Armed Forces, State and local law enforcement agencies, and first responders who embody our Nation's highest ideals of courage and devotion. Let it be a time we can all sit around the table, where each and every family member can be accounted for.

Drive Safely, Buckle Up, and Remember –
Never Drink and Drive.

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Never Drink and Drive.

Happy Thanksgiving

FEATURE

A Lifesaving Technique

ESC – the greatest lifesaving improvement since the safety belt



Administrator Nason gets a first-hand look at the ESC system.

More than 10,000 lives could be saved each year if a proposed rule is implemented requiring auto manufacturers to install electronic stability control (ESC) as a standard feature on all new passenger vehicles.

The proposed rule would require all manufacturers to begin equipping passenger vehicles under 10,000 pounds with ESC starting with the 2009 model year and to have the feature available as standard equipment on all vehicles by the 2012 model year (September 2011).

NHTSA estimates that ESC will save between 5,300 and 10,300 lives annually and prevent between 168,000 and 252,000 injuries. ESC will prevent between 4,200

and 5,400 of the more than 10,000 deaths that occur each year as a result of rollover crashes.

Since 2004, NHTSA has urged manufacturers to voluntarily add ESC. As a result, almost 29 percent of all 2006 models – and 57 percent of SUVs – are already equipped with ESC.

Electronic Stability Control is available in many new cars. This technology helps drivers maintain control of their vehicles during extreme steering maneuvers by keeping the vehicles headed in the drivers' intended direction, even when the vehicles near or exceed the limits of road traction.

When a driver attempts an extreme maneuver (for example, to avoid a crash

or because a curve's severity has been misjudged), the driver may experience unfamiliar vehicle handling characteristics as the vehicle nears the limits of road traction. The result is a loss of control. This loss usually results in either the rear of the vehicle "spinning out," or the front of the vehicle "plowing out."

A professional driver, with sufficient road traction, could maintain control in an extreme maneuver by using various techniques such as countersteering (momentarily turning away from the intended direction). It would be unlikely, however, for an average driver to properly apply countersteering techniques in a panic situation to regain vehicle control.★

FEATURE

2007 ESC Equipped Vehicles

The following is a list of Model Year 2007 vehicles with Electronic Stability Control (ESC) as available equipment – either standard or optional – as reported to NHTSA by the vehicle manufacturers. Vehicle manufacturers may elect to make ESC available on other models during the model year. Check with your manufacturer. 2005 and 2006 vehicles with ESC are also available.

Make	Model	Availability	ESC is Called
Acura	Acura MDX	Standard	Vehicle Stability Assist (VSA)
	Acura RDX	Standard	
	Acura RL	Standard	
	Acura TL	Standard	
	Acura TSX	Standard	
Audi	Audi A3	Standard	Electronic Stability Program (ESP)
	Audi A4	Standard	
	Audi A6	Standard	
	Audi A8	Standard	
	Audi Q7	Standard	
	Audi S4	Standard	
Bentley	Bentley Arnage	Standard	Electronic Stability Program (ESP)
	Bentley Continental	Standard	
BMW	BMW 3 Series	Standard	Dynamic Stability Control (DSC)
	BMW 5 Series	Standard	
	BMW 6 Series	Standard	
	BMW 7 Series	Standard	
	BMW M5	Standard	
	BMW M6	Standard	
	BMW X3	Standard	
	BMW X5	Standard	
	BMW Z4	Standard	
Buick	Buick LaCrosse	Optional	StabiliTrak
	Buick Lucerne	Optional	
	Buick Rainier	Standard	
	Buick Terraza	Standard	
Cadillac	Cadillac CTS	Optional	StabiliTrak
	Cadillac DTS	Optional	
	Cadillac Escalade	Standard	
	Cadillac Escalade ESV	Standard	
	Cadillac Escalade EXT	Standard	
	Cadillac SRX	Standard	
	Cadillac STS	Standard	
	Cadillac XLR	Standard	
Chevrolet	Chevrolet Avalanche	Standard	StabiliTrak Active Handling StabiliTrak
	Chevrolet Corvette	Standard	
	Chevrolet Equinox	Standard	
	Chevrolet Express 1500 Van	Optional	
	Chevrolet Suburban	Standard	
	Chevrolet Tahoe	Standard	
	Chevrolet Trailblazer	Standard	
	Chevrolet Uplander	Optional	
Chrysler	Chrysler 300	Optional	Electronic Stability Program (ESP)
	Chrysler Aspen	Standard	
	Chrysler Crossfire	Standard	
	Chrysler Pacifica	Standard	
	Chrysler Sebring	Optional	

Make	Model	Availability	ESC is Called	
Dodge	Dodge Caliber	Optional	Electronic Stability Program (ESP)	
	Dodge Charger	Optional		
	Dodge Durango	Standard		
	Dodge Magnum	Optional		
	Dodge Nitro	Standard		
	Dodge Ram	Optional		
	Dodge Sprinter Van	Standard		
Ford	Ford E-350 Van	Standard	AdvanceTrac with Roll Stability Control	
	Ford Edge	Standard		
	Ford Expedition	Standard		
	Ford Explorer	Standard		
	Ford (continued) Ford Explorer Sport Trac	Standard		
	Ford F-150	Optional		
	Ford Freestar	Optional		AdvanceTrac
GMC	GMC Acadia	Standard	StabiliTrak	
	GMC Envoy	Standard		
	GMC Savana Van	Optional		
	GMC Yukon	Standard		
	GMC Yukon XL	Standard		
Honda	Honda Accord	Optional	Electronic Stability Control (ESC)	
	Honda Accord Hybrid	Standard		
	Honda Civic	Optional		
	Honda CR-V	Standard		
	Honda Element	Standard		
	Honda Odyssey	Standard		
	Honda Pilot	Standard		
	Honda Ridgeline	Standard		
	Honda S2000	Standard		
Hummer	Hummer H3	Standard		
Hyundai	Hyundai Azera	Standard	Electronic Stability Control (ESC)	
	Hyundai Elantra	Optional		
	Hyundai Entourage	Standard		
	Hyundai Santa Fe	Standard		ESC with Roll Stability Control Electronic Stability Control (ESC)
	Hyundai Sonata	Standard		
	Hyundai Tiburon	Optional		
	Hyundai Tucson	Standard		
Infiniti	Infiniti FX35/45	Standard	Vehicle Dynamic Control (VDC)	
	Infiniti G35	Standard		
	Infiniti M35/45	Standard		
	Infiniti QX56	Standard		
Isuzu	Isuzu Ascender 5	Standard	StabiliTrak	
	Isuzu Ascender 7	Standard		
Jaguar	Jaguar S-Type	Standard	Dynamic Stability Control (DSC)	
	Jaguar XJ Series	Standard		
	Jaguar XK Series	Standard		
	Jaguar X-Type	Standard		
Jeep	Jeep Commander	Standard	Electronic Stability Program (ESP)	
	Jeep Compass	Standard		
	Jeep Grand Cherokee	Standard		
	Jeep Liberty	Standard		
	Jeep Patriot	Standard		
	Jeep Wrangler Unlimited	Standard		
	Jeep Wrangler	Standard		

Make	Model	Availability	ESC is Called
Kia	Kia Amanti	Optional	Electronic Stability Control (ESC)
	Kia Optima	Optional	
	Kia Rondo	Optional	ESC with Roll Stability Control Electronic Stability Control (ESC)
	Kia Sedona	Optional	
	Kia Sorento	Standard	
	Kia Sportage	Standard	
Land Rover	Land Rover LR-3	Standard	Dynamic Stability Control (DSC)
	Land Rover Range Rover	Standard	
	Land Rover Range Rover Sport	Standard	
Lexus	Lexus ES 350	Standard	Vehicle Skid Control (VSC)
	Lexus GS 350/430	Standard	
	Lexus GS 450h	Standard	
	Lexus GX 470	Standard	
	Lexus IS 250/350	Standard	
	Lexus LS 460/460L	Standard	
	Lexus LX 470	Standard	
	Lexus RX 350	Standard	
	Lexus RX 400h	Standard	
	Lexus SC 430	Standard	
Lincoln	Lincoln Mark LT	Standard	AdvanceTrac with Roll Stability Control
	Lincoln MKX	Standard	
	Lincoln Navigator	Standard	
Mazda	Mazda CX-7	Standard	Dynamic Stability Control
	Mazda CX-9	Standard	
	Mazda 3	Optional	
	Mazda 6	Optional	
	Mazda MX-5/Miata	Optional	
	Mazda RX-8	Optional	
Mercedes-Benz	Mercedes-Benz C-Class	Standard	Electronic Stability Program (ESP)
	Mercedes-Benz CL-Class	Standard	
	Mercedes-Benz CLK/CLS-Class	Standard	
	Mercedes-Benz E-Class	Standard	
	Mercedes-Benz G-Class	Standard	
	Mercedes-Benz GL-Class	Standard	
	Mercedes-Benz M-Class	Standard	
	Mercedes-Benz R-Class	Standard	
	Mercedes-Benz S-Class	Standard	
	Mercedes-Benz SL-Class	Standard	
	Mercedes-Benz SLK/SLR Class	Standard	
Mercury	Mountaineer	Standard	AdvanceTrac with Roll Stability Control AdvanceTrac
	Monterey	Optional	
MINI	MINI Cooper	Optional	Dynamic Stability Control (DSC)
Mitsubishi	Mitsubishi Endeavor	Standard	Active Skid and Traction Control
	Mitsubishi Outlander	Standard	
Nissan	Nissan 350Z	Optional	Vehicle Dynamic Control (VDC)
	Nissan Armada	Standard	
	Nissan Frontier	Optional	
	Nissan Maxima	Optional	
	Nissan Murano	Optional	
	Nissan Pathfinder	Standard	
	Nissan Quest	Optional	
	Nissan Titan	Optional	
	Nissan Xterra	Standard	

Make	Model	Availability	ESC is Called
Pontiac	Pontiac G6	Optional	StabiliTrak
	Pontiac Grand Prix	Optional	
	Pontiac Solstice	Optional	
	Pontiac Torrent	Standard	
	Pontiac Vibe	Optional	
Porsche	Porsche 911	Standard	Porsche Stability Management (PSM)
	Porsche Boxster	Standard	
	Porsche Cayman	Standard	
Saab	Saab 9.3	Standard	Electronic Stability Program (ESP)
	Saab 9.5	Standard	
	Saab 9.7X	Standard	
Saturn	Saturn Outlook	Standard	StabiliTrak
	Saturn Relay	Standard	
	Saturn Sky	Optional	
Subaru	Subaru B9 Tribeca	Standard	Vehicle Dynamics Control (VDC)
	Subaru Legacy	Optional	
	Subaru Outback	Optional	
Suzuki	Suzuki Grand Vitara	Standard	Electronic Stability Program (ESP)
	Suzuki SX4	Optional	
	Suzuki XL7	Standard	
Toyota	Toyota 4Runner	Standard	Vehicle Skid Control (VSC)
	Toyota Avalon	Optional	
	Toyota Camry	Optional	
	Toyota Camry Hybrid	Standard	
	Toyota Camry Solara	Optional	
	Toyota Corolla	Optional	
	Toyota FJ Cruiser	Standard	
	Toyota Highlander	Standard	
	Toyota Highlander Hybrid	Standard	
	Toyota Landcruiser	Standard	
	Toyota Matrix	Optional	
	Toyota Prius	Optional	
	Toyota RAV4	Standard	
	Toyota Sequoia	Standard	
	Toyota Sienna	Optional	
Toyota Tacoma	Optional		
Toyota Tundra	Standard		
Volkswagen	Volkswagen Eos	Standard	Electronic Stability Program (ESP)
	Volkswagen GTI	Optional	
	Volkswagen Jetta	Optional	
	Volkswagen New Beetle	Standard	
	Volkswagen Passat	Standard	
	Volkswagen Rabbit	Optional	
	Volkswagen Touareg	Standard	
Volvo	Volvo C70	Standard	Dynamic Stability and Traction Control (DSTC)
	Volvo S40	Standard	
	Volvo S60	Standard	
	Volvo S80	Optional	
	Volvo V50	Optional	
	Volvo V70	Standard	
	Volvo XC70	Standard	
	Volvo XC90	Standard	

YOUR CO-WORKER

Smile! You're on Candid Camera

Move over, Ansel Adams, Diane Arbus, and Gordon Parks; make way for NHTSA's own aspiring photographer, Laurie Flaherty. Flaherty, who hails from Milwaukee, Wisconsin, is a program analyst with the office of emergency services at NHTSA Headquarters and also an avid photographer in her spare time.

"I love pictures," she said, "I've always enjoyed taking photos, but mostly of family and places where I travel. I remember when I went up to one of the first art shows in this building and saw some of the photographs that people had submitted, I thought, I can do that, and so I went home and picked three photographs I had hanging in my house and submitted them for the art show," she explained when asked how she developed a passion for photography.

One of the pictures she chose for the exhibit was that of a hang glider which was taken in the early 1980s while visiting Fort Funston in California. The second was of her daughter dressed in Chinese attire and the third was a photo depicting three white chairs.

Flaherty's desire to shoot photography is driven by her sheer love of photos. "I just

liked the idea of doing it, of learning how to take photographs," she said. "Back then, it was the 35mm camera where you actually had to manually focus the camera and know about lighting and all those kinds of things; I thought that was really interesting, but I also grew up in a family that just loved having photographs of each other."

Nowadays, Flaherty's inspiration comes from her 10-year-old daughter. "She's one of the three pictures," she said beaming. "Fortunately for me, she's not embarrassed. She likes looking into the photo albums, too. Sometimes I catch her looking through them. I keep them in one place in the house where we can get to them. Maybe it's something that I've passed on to her, liking to have pictures of family around."

Flaherty hasn't won any awards for her photography, but then again, she's never submitted any in a competition. She says it gives



her the chance to use both sides of her brain, the analytical side and the creative side.

"I handle a lot of our things here in the Office of EMS that are very analytical," she said, "but right now, we're in the process of redesigning some exhibits and our Web page; all those things give me an opportunity to use my creativity."

In the end, Flaherty says, "Anything that forces you to use that other half of your brain, whether its music or art or photography, that thing that takes you to another place, it's a healthy thing to do and it's also very enjoyable." ★

AROUND THE REGION

Washington State Conducts Intercept Surveys on Teen Drivers at Area High Schools

by Kirk Gillett, Regional Program Manager, Washington

Prior to the May Mobilization for *Click It or Ticket*, the Washington Traffic Safety Commission (WTSC) conducted intercept surveys of 663 teen drivers to find out their driving habits and to get their opinions on three different public service announcements (PSAs) involving the use of safety belts. WTSC conducted the

surveys at area high schools in Seattle, Spokane, Yakima, and Bellingham, Washington, and included teens ranging in age from 15 to 18, with a mean age of 16.79 years.

Teens were asked a series of 25 questions, such as:

Do you wear a seat belt? Some 98.5 percent of respondents said yes.

Teens were asked to distinguish among six different road sign visuals and note which

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Ballard High School

AROUND THE REGION

Teen Drivers

continued from page 7

was best in terms of convincing them that law enforcement is serious about enforcing the speed limit? The most effective by far was the one showing a driver looking in the rearview mirror and seeing a police officer. Comments from the teens included:

“Shows the cop behind you, driver with a surprised look”;

“Obvious cops in the area and driver is concerned”;

“Reminds you of looking into the rearview mirror and seeing the cop back there.”

Teens were asked if they use a cell phone while driving. About 64 percent of respondents said at least once in a while; however, 10 percent said frequently, and 31 percent said sometimes. Twent-four

percent of teens said they had sent a text message while driving, though most indicated they don't do so very often.

Surveyors observed teen driver reaction as they watch three separate PSAs, each one getting more graphic to drive home the importance of wearing safety belts. The first PSA showed a teen driver driving without a safety belt with the grim reaper, judge, police officer, parents, etc., appearing in the back seat until the teen puts on his safety belt. The third PSA shows four teens traveling in a car (three wearing their safety belts, one not) and they are involved in a head-on collision. The one teen who is not wearing a safety belt flies around inside the car killing the other three teens.

Some 85 percent of teenagers surveyed said PSA #3, the most graphic of the three, would be the most effective in

getting them to buckle up, while only 3 percent preferred PSA #1. Not all teens who ranked PSA #1 as the least effective included a comment on why, but of those who did, they included words like “humorous,” “comedy,” “joke,” “cheesy,” or “corny” to describe the PSA.

Some 75 percent of teens indicated they have or have had an Intermediate Driver's License (IDL). When asked if they had ever violated the IDL restrictions, 32 percent said never, 44 percent said a few times, *while almost one quarter (24%) said they violate the restrictions pretty much all the time.*

The real purpose of the survey was to gain a better understanding of teenage driving habits and to provide WTSC with information on how they can better reach the teenage driver with various highway safety messages, such as *Click it or Ticket*.★

IN THE NEWS

Donations for Emergency Leave Transfer Program

The Office of Personnel Management has requested DOT's assistance in soliciting donated leave for the Department of Agriculture employees affected by Hurricanes Katrina and Rita. As you may recall, DOT provided leave flexibility for those affected by the disasters last year, so fortunately there was not a need to establish such a program for DOT.

Employees are now being asked to donate leave to an Emergency Leave Bank established by OPM for the Department of Agriculture employees. OPM will manage the distribution of the leave and will ensure that it goes to employees who are truly in need.

Employees who would like to donate annual leave must complete OPM Form 1638

(http://www.opm.gov/FORMS/PDF_FILL/opm1638.pdf) and forward it to Prentis Kie in the Office of Human Resources. If you have questions, please contact Prentis on extension 62607 or by e-mail.

URGENT NOTICE: Collection of SF-450 Forms CANCELLED

We have just been notified by the Office of Government Ethics (OGE) that OGE has changed this year's filing deadline for confidential financial disclosure reports. SF-450 filers do not need to file their annual financial disclosure statements by October 31 of this year. Instead, a new OGE Form SF-450 form will be available on or before January 1, 2007, and annual filers will have until February 15, 2007, to file the new OGE Form 450.

To avoid any gap in coverage, the new OGE Form 450 filed by February 15, 2007, will cover the previous 15-month period.

We will send another notice out in January 2007 to remind filers of the new SF-450 form and filing deadline. Supervisors who have collected SF-450/SF-450A forms since last Monday's announcement should return the forms to the annual filers who submitted them.

Additionally, SES and Schedule C employees should note that they are not subject to the SF-450 filing requirement. Instead, they file SF-278 Public Financial Disclosure Forms in the spring of each year and will receive a notice to that effect in April.

Please direct any questions to Dana Sade at ext. 65251.



Drew Dawson Honored With Rocco V. Morando Lifetime Achievement Award



On September 29, the National Association of Emergency Medical Technicians (NAEMT) presented its 2006 Rocco V. Morando Lifetime Achievement Award to Drew Dawson of Washington, DC.

Dawson, director of the Office of Emergency Medical Services for the National Highway Traffic Safety Administration, was also the 2005 recipient of the Department of Transportation Secretary's Award for Meritorious Achievement and the 2004 recipient of the NHTSA Administrator's Award.

Dawson, who has been involved with EMS since 1972, is a former president of the National Association of State EMS Directors and a former chairman of the Montana 9-1-1 Advisory Council. He served as the chief of the EMS bureau of the Montana Department of Health and Environmental Services from 1976 to 1996 and was the chief of the Health Systems Bureau for the Montana Department of Public Health and Human Services from 1999 to 2003, when

he moved to Washington to work for NHTSA.

NAEMT is a national association of EMTs and paramedics that represents paid and volunteer EMS workers worldwide, and whose goal is to serve its members through educational programs, information services, membership benefits, effective representation, and recognition

of the professionalism and dedication of the men and women who provide prehospital medical care.

Each year, NAEMT recognizes excellence in various areas of prehospital medical care with the presentation of individual



NAEMT Executive Director William E. Brown, Jr. (L) and NAEMT Committee Chair Tommy Loyacono (R) present the Rocco V. Morando Lifetime Achievement Award to Director of the NHTSA Office of EMS Drew Dawson.

and organizational achievement awards. These awards honor America's EMS providers and organizations that demonstrate exceptional leadership within the profession and outstanding commitment to prehospital medical care.

The Latest Photographs of the New Headquarters Building Available Online



The latest photographs of the new headquarters building are currently available on webster via the New DOT HQ Building link.

You may access these three documents directly by clicking on the following link: <http://sharepoint.nhtsa.dot.gov/BuildingProject/>

Office of Administrative & Management Services.



TRAINING

NHTSA's Office of Human Resources (NHTSA/OHR) is offering the upcoming training opportunities:

- (1) **Communicating in a Collaborative Environment (1/2 day)**
Date: November 1, 2006
Time and Location: 8:30 a.m. - Noon, Nassif Bldg. 4236

This workshop gives participants an opportunity to explore this important aspect of team work and to identify positive qualities of such communication. You will explore the components of active listening and strategies for conveying messages effectively even when unanticipated challenges arise. **Target Audience:** Open to all.

- (2) **Avoiding Communication Traps (1/2 day)**
Date: November 1, 2006
Time and Location: 1 p.m. - 4 p.m., Nassif Bldg. 4236

This workshop gives participants an opportunity to explore some of the pitfalls that they may encounter while listening to their colleagues and trying to convey a clear message. Participants also explore the importance of using the appropriate communication channels and explore strategies for communicating on a diverse team. **Target Audience:** Open to all.

- (3) **Managing Others' Writing (1/2 day)**
Date: November 2, 2006
Time and Location: 8:30 a.m. - Noon, Nassif Bldg. 4236

—Managers and Supervisors only—

In this workshop, participants learn to improve workplace communication skills through editing and providing guidance to subordinates. Participants will learn to offer feedback and guidance in positive and effective ways.

Target Audience: Managers and supervisors only, but supervisors who need to fulfill their mandatory supervisory training requirements will have priority. This course is creditable toward supervisory training requirements.

- (4) **Teaming With Your Manager (1 day)**
Date: November 7, 2006
Time and Location: 9 a.m. - 4 p.m., Nassif Bldg. 4236

This workshop explores specific strategies employees can use to enhance their value to their managers and strengthen their partnerships. Participants have an opportunity to explore their own perceptions about their managers' priorities and identify techniques to learn about those preferences when returning to the office. Opportunities to examine effective communication

and feedback techniques are given. The session concludes by reviewing the importance of providing solutions to issues rather than simply highlighting problems. **Target Audience:** Open to all.

- (5) **Correcting Employee Conduct and Performance (2 days)**
Date: November 8-9, 2006
Time and Location: 8:30 a.m. - 4 p.m., Nassif Bldg. 4438-4440

—Managers and Supervisors only—

Participants develop the skills necessary to deal with common performance and conduct problems when supervising employees. In this practical, non-nonsense, two-day program, those attending will explore the day-to-day problems that supervisors must deal with quickly and confidently. Topics include absenteeism, insubordination, coming to work under the influence, threatening and intimidating co-workers, sick leave abuse, contentious conduct, poor performance, and workplace violence.

Target Audience: Managers and supervisors only, but supervisors who need to fulfill their mandatory supervisory training requirements will have priority. This course is creditable towards supervisory training requirements.

- (6) **Transformative Mediation Skills* (2 days)**
Date: November 15-16, 2006
Time and Location: 8:30 a.m. - 3:30 p.m., Nassif Bldg. 6246-6248

The primary focus of transformative mediation is helping disputing parties create more constructive interaction. This workshop builds on the work of numerous scholars and practitioners dedicated to supporting practitioners and policy makers interested in the transformative approach. The design of the workshop includes the use of training curricula and material, including training manual, interactive exercises, roles playing, and videotaped mediation simulations. **Target Audience:** Open to all.

REGISTRATION: To register for this DOT Center for Alternate Dispute Resolution sponsored workshop, e-mail CADR@DOT.GOV or call 202-285-2237.

- (7) **Understanding, Recognizing, and Valuing Diversity (1/2 day)**
Date: November 29, 2006
Time and Location: 8:30 a.m. - Noon, Nassif Bldg. 6246-6248

This comprehensive workshop broadens understanding of diversity and diversity-related issues in the workplace. Emphasis is given to analysis of changing demographics and their implications for meeting organizational goals and priorities in the future. More specific emphasis is given to cultivating a deeper and more profound appreciation for individual and group differences in order to facilitate optimum levels of interaction and performance in the work environment. **Target Audience:** Open to all.

***Please note that NHTSA OHR Training may reschedule the dates and times or cancel workshops due to unforeseen circumstances.**

REGISTRATION: Employees who would like to be considered for these classes should contact their supervisors. An approved training request, Form HS-77, is required *before* confirmation. Nominations will be confirmed as soon as possible. Contractors are not eligible to attend these courses. Questions about this notice may be directed to Ivonne Rodriguez at x62605 or Nadra Milan-Dunbar, NHTSA training coordinator, at x62613. For your convenience, the

HS-77 form can be downloaded from our **NEW NHTSA Training Web page** at: <http://webster/Nhtsa/admin/PolicyOperations/Administration/HR/training/index.htm> under Training Forms.

DISABILITY IDENTIFICATION: If you have a disability and require special accommodations, please notify NHTSA OHR Training with your request no later than 72 hours prior to each event.

NHTSA Training – “Empowering Our Employees to Success”

***Workshops sponsored by DOT Center for Alternative Dispute Resolution (ADR)**

TRAINING

Understanding, Recognizing, and Valuing Diversity

November 29, 2006

9 a.m. – Noon

Nassif Building, Room 3246

Do you ever feel inadequate when dealing with people unlike yourself?

Ever wish you knew the right things to say? Maybe some guidelines for relating to and understanding others better?

Have cultural difference ever gotten in the way of collaborating with others?

If these questions ever cross your mind, you really should make time for this important training. It could provide you with the skills and behaviors you need to be noticed by your supervisors, peers, and customers.

FIRST TIME OFFERING!

NHTSA'S Office of Human Resources is sponsoring this excellent program that will get you thinking about diversity, your relationships, and how you get along with others in totally new and effective ways. Demand for this training is sure to be high, so take advantage of the opportunity while there's still time.

Who Should Attend?

This class is being offered to all Federal employees. If you want to communicate better with others, increase your understanding of those who are not like you, enroll in this course. If you feel as though you are not being understood by others, this is your chance to learn some new skills to interact more effectively with others.

What You Will Learn:

- Communication styles and rituals of people who are different from you
- Empathic listening skills
- Greater awareness of stereotyping and its impact on the workplace
- Values and behaviors held by you and others in the workplace
- Awareness of the impact of cultural differences as they relate to verbal and nonverbal communication in the workplace
- How to see people for who they truly are

COMPETENCIES ADDRESSED: Communication, Adaptability, Building Trust, Contributing to Team Success, and Continuous Learning

REGISTRATION: Employees who would like to be considered for this learning opportunity, contact your supervisor and/or administrative officer. Approved training request form HS-77 is required before confirmation. Locate the form on our New NHTSA Training Page at: <http://webster/Nhtsa/admin/PolicyOperations/Administration/HR/training/index.htm> under Training Forms. Upon receiving your approved training form, notification of your selection status will be issued. Contractors are not eligible to attend this course.

Questions about this notice may be directed to Ivonne Rodriguez at x62605 or Nadra Milan-Dunbar, training coordinator at x62613.

DISABILITY IDENTIFICATION: If you have a disability and require special accommodations, please notify NHTSA OHR Training with your request no later than 72 hours prior to each event.

***Enrollment will be limited to the first 25 approved applicants, so make sure you sign up early.**

INS AND OUTS

Welcome Aboard

Organization	Name	Position	Date
NPO-320	Jenkins, Latonya D.	Contract Specialist	9/3/2006
NPO-121	Chang, Dow	Statistician (Engineering)	9/5/2006
NTI-250	Lockwood, Dwight S.	Highway Safety Specialist	9/5/2006
NPO-112	Peng, Chan-Wen	Program Analyst	9/5/2006
NPO-112	Guice, Vashawn S.	Program Analyst	9/17/2006
NCR-110	Savage, Taren K.	Equal Opp Spec (Trainee)	9/17/2006
NPO-121	Subramanian, Rajesh	Mathematical Statistician	9/17/2006
NCR-110	Zuerlein, Ashley B.	Equal Opp Spec (Trainee)	9/17/2006

Fair Winds

Retirements

Organization	Name	Position	Date
NTI-310	Nye, Rosemary J.	Supervisor Highway Safety Specialist	7/3/2006

CYBER-NHTSA



Latest Information, Updates and Features on Our Site

- STARS ON CARS: Details of the Final Rule
- 8/3/06: Closing Report on Ford Speed Control Deactivation Switch Fires (.pdf)
- “Drunk Driving: Over the Limit. Under Arrest” Campaign Planner
- Graduated Driver Licensing Reduces Fatal Crashes by 11% for 16-Year-Old Drivers, Study Shows
- National Evaluation of Graduated Driver Licensing Programs
- States with Primary Safety Belt Laws Have Lower Fatality Rates
- Breakthrough Research on Real-World Driver Behavior, Distraction and Crash Factors Released

- Driver Cell Phone Use Study Released by NHTSA

Latest News

- Consumer Alert: Britax Child Safety, Inc. to Conduct Safety Recall for “Companion” Child Safety... (10/5/06)
- NHTSA Administrator Nicole R. Nason Kicks Off International Walk to School Month (10/4/06)
- NHTSA Releases List of Model Year 2007 Vehicles For Crash and Rollover Testing (9/25/06)
- DOT Proposes Anti-Rollover Technology for New Vehicles (9/14/06)

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