



BEHR AMERICA APPOINTS BROGOWICZ DIRECTOR OF CORPORATE HUMAN RESOURCES

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In his new position, Brogowicz will be responsible for developing Behr's North America workforce to meet the evolving business, technological and manufacturing requirements of the automotive industry.

Previously, he was corporate director and vice president of human resources for Delco Remy International Inc. and its subsidiary Tractech Inc. Prior to joining Delco Remy, he was division director of human resources for Valeo Wiper Systems North America. Before that, he was vice president of human resources for GenCorp Sealing Systems.

Brogowicz is a member of the Industrial Relations Research Association, the American Society of Employers and the Society of Human Resources Management.

He holds a bachelor of science degree in business administration and a master of arts degree in industrial relations from Wayne State University in Detroit, Michigan. He has three children and lives in Shelby Township with his youngest daughter.

With headquarters in Troy, Michigan, Behr America is a leading supplier of engine cooling and air conditioning systems to the automobile industry. The company has 3,000 employees at facilities in Troy and Webberville, Michigan; Dayton, Ohio; Charleston, South Carolina; Canton, South Dakota, and Fort Worth, Texas.

Behr America's parent company, Behr GmbH & Co. KG, based in Germany, has been supplying automobile makers for nearly 100 years. Group sales in the 2002 business year came to approximately \$2.7 billion. Currently Behr employs more than 16,000 people in 25 production facilities in Europe, North and South America, South Africa and India.

Additional information is available on the Internet at www.behrgroup.com.

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